

Attachment 4

SENIOR NONCOMMISSIONED OFFICER CHARGE

Figure A4.1. Senior Noncommissioned Officer Charge.

Senior Noncommissioned Officers bear the profound responsibility of guiding our Air Force toward a brighter future while preserving the rich legacy of our past. The Senior Noncommissioned Officer ranks of Master Sergeant, Senior Master Sergeant, and Chief Master Sergeant mark the pinnacle of leadership in our enlisted corps. As a Senior Noncommissioned Officer, you are entrusted with the highest levels of leadership, responsibility, and expertise.

In addition to fulfilling the responsibilities of Junior Enlisted Airmen and Noncommissioned Officers, you are charged with the following duties:

You are charged with integrating the talents, skills, and abilities of your subordinates with other teams to accomplish our mission with excellence while maintaining flexibility in execution. Be the bridge that connects our force, ensuring unity in purpose and action.

You are charged with effectively communicating across the chain of command, translating orders into actionable tasks and advocating for your Airmen and their families.

You are charged with the development of self, others, ideas, and organizations. Capitalize on Joint, Interagency, Interorganizational and Multinational development opportunities, building partnership capacity in defense of our Nation.

You are charged with demonstrating the principles of self-discipline and independent action through continued education, training, and career broadening. In all facets showcase a willingness to do what the mission demands.

You are charged with fulfilling a unique and critical role in officer development at the squadron, group, wing and higher headquarter levels. Utilize your extensive experience and expertise in supporting and advising officers to successfully lead Airmen of all ranks and backgrounds.

You are charged with honoring our heritage while also serving as a leader for the next generation. Embrace our Core Values while modeling a comprehensive knowledge of Air Force foundational competencies.

You are charged with cultivating a professional climate and culture within your teams, enforcing high standards and combined focus on mission execution. Clarify leadership orders, expectations, and swiftly correct behaviors that detract from good order and discipline.

Your role as a Senior Noncommissioned Officer is pivotal in shaping the future of our force. In accepting these responsibilities, you pledge your dedication to the United States Air Force and its enduring mission for our Nation to Fly, Fight and Win – Airpower anytime, anywhere!

Do you accept this charge?